

Minnetonka, February 9, 2009

To whom it may concern,

This letter is meant to acknowledge Dr. Eric LaMar's accomplishments during his employment at Vital Images and recommend him as a talented and experienced research scientist.

I am an internationally recognized expert on medical imaging and visualization. I received a Master of Science degree in biomedical engineering from Twente University (the Netherlands) in 1986. Since then, I have been involved in research of medical imaging, both as scientist and as research manager. My activities resulted in a Ph.D. degree from the Medical Faculty of Utrecht University (The Netherlands, 1995), more than thirty peer-reviewed articles, several awards, and three patents. I have been responsible for several national and European research collaborations between Utrecht University, industrial partners, and clinical users.

In 1998 I moved to the USA and joined Vital Images, Inc., a company that is dedicated to bringing advanced imaging technology to routine clinical use in diagnostic imaging, disease screening and treatment planning. Partly because of my technical contributions, Vital Images blossomed from a small company with less than \$1 million dollars annual revenue into a healthy profitable company with more than 300 employees and \$71 million in revenue in 2007. I led Vital Images' Technology R&D for over 5 years and developed novel GPU-based rendering and 3D compression technologies for advanced clinical applications. Recently, I left Vital Images to pursue other endeavors in medical imaging.

I hired Dr. Eric LaMar in December 2006 to assist me with R&D on our rendering technology and data management. After getting acquainted with our rendering technology, Eric identified several key problems with our technology that had caused image quality problems; he then proceeded to develop viable solutions to the issues that he encountered. His contributions helped greatly to improve the overall image quality and restore the company's reputation with key partners and customers as a viable provider of advanced 3D visualization.

Eric is a talented scientist who exhibits a great amount of personal initiative, yet always checked with me whether I was satisfied with progress and results. He flourishes in research (where independent thinking and initiative is important) but his ability to mentor others and willingness to help out was greatly appreciated by many software developers. I was impressed by his perseverance and focus on detail; for example, he identified key technology issues that had escaped our understanding for years.

Eric is a very good scientist with exemplary knowledge and insight on visualization, distributed computing, and large-scale problems. He is a critical thinker, keeps abreast of current research developments, and is always eager to learn skills and techniques. He also is very trustworthy; he follows through on commitments and will go beyond the call of duty during crunch time.

I greatly enjoyed working with Eric; it is my great pleasure to recommend Dr. Eric LaMar as a talented and experienced research scientist. Companies can greatly benefit from his expertise, skills, and initiative and I would not hesitate to work with him again if the opportunity would arise.

Please contact me if anything in this letter requires further clarification or amplification.

Sincerely,

Karel Zuiderveld, Ph.D.
VoxelSmith Consulting, LLC.
952 928 4028