

To whom it may concern,

I am writing with regard to Eric Lamar and his potential as an employee with your organization.

Eric and I worked together at the Institute for Scientific Research (ISR). In the matrix organization I was his supervisor. We hired Eric for his expertise in parallel computing and scientific visualization. He took the leadership of efforts that the ISR teams had been pursuing and added substantially to the achievement of these groups both as a contributor and mentor.

I have observed Eric performing all the key responsibilities of a research and development lead. His performance met all our expectations. He is among the best I have worked with in my thirty year career. I am sure the qualifications and skills that Eric demonstrated at ISR will benefit your organization as well. I have no reservations giving Eric my highest recommendation.

Mike Webb

Principal Project Engineer

Lockheed Martin